



# Depot Climbing Job Description

Route Setter | Band 3

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**Job Title:** Band 3 Route Setter

**Location:** Varied

**Salary:** £17.00p/h

**Reporting to:** Head of Climbing

**Job Purpose:** Ensure the safe working environment and uniformly implement the Depot setting philosophy. Consistently creating suitable climbing through engaging leadership, continued training and personal development and management of the setting team.

**Role Description:** Involvement in all aspects of the route setting procedures, from safely stripping and washing holds to participating and supervising the setting of high quality problems in line with the company ethos and setting handbook.

## Key Responsibilities:

- Actively demonstrate the company ethos in relation to all setting activities
- Efficient management of all setting related activities including quality control and standards of safe working practices in line with company ethos and setting handbook.
- Development of setting team including on job training, continuous personal development and delivery of meaningful performance management and appraisals.
- Management of relevant setting calendars including but not limited to organising internal and external setters and associated labor budgetary requirements
- Accountability for all setting related activities of both in house and freelance setters.
- Proficient stock management including but not limited to hardware and climbing holds.
- Independently set consistently high quality problems in line with the company ethos and setting handbook.
- Monitor and safeguard the working environment for all employees and customers.
- Safe use, storage and organization of all setting related equipment
- Additional essential duties as designated by management in line with business needs

## Key Skills:

- Experience climbing multiple grade boundaries and thorough understanding of movement and climbing technique
- Ability to proficiently use all setting related equipment
- Can both give and receive constructive feedback professionally